



Data Select Limited - Modern Slavery and Human Trafficking Statement

For the year ending 30th April 2019

This Statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Data Select Limited (“Data Select”) during our financial year ending 30th April 2019 to prevent modern slavery and human trafficking in its business and supply chains.

Introduction from Peter Jones, a Director of Data Select

Data Select wants to ensure that there is no modern slavery or human trafficking in any part of its business or its supply chain. Data Select acts with integrity in all its business relationships and is committed to improving its practices to combat slavery and human trafficking.

Structure and business of Data Select

On 6 November 2018, Data Select ceased being a subsidiary of Phones International Group Limited and became a wholly owned subsidiary of Data Select Group Limited. Data Select was established in 1998 by Peter Jones. Since then, it has grown year-on-year with its customers into one of the UK’s leading end-to-end mobile and technology solutions providers. Data Select focuses on delivering a complete supply chain service to the UK’s leading B2B, online and retail customers, as well as some of the world’s leading brands.

As at 30 April 2019, Data Select has circa 50 employees and a global annual turnover of £167 million.

Data Select’s Supply Chains

Data Select’s supply chains include: manufacturers, distributors and retailers around the world, each of which are likely to have their own suppliers based in various countries around the world.

As part of our initiative to identify and mitigate the risk of modern slavery and human trafficking in our supply chain, we include in certain of our contracts provisions enabling us to terminate our supplier arrangements where they have not complied with relevant law.

Policies

To identify and mitigate the risk of modern slavery and human trafficking in our business, we adopt an organisational culture where whistle blowers are protected, and which encourages employees to bring modern slavery and human trafficking issues to our attention.

The Future

We are always looking for ways we can improve our business. With this in mind, we continue to look into taking the following further steps to combat slavery and human trafficking in the future:

- providing training to key members of staff in connection with modern slavery and human trafficking issues likely to affect our business;
- reviewing the modern slavery clauses we use in our contracts with key suppliers to ensure they are robust and reflect best practice; and
- reviewing the practices of our suppliers on a regular basis to ensure they remain compliant with the law and our ethical standards.

Sign-off

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Data Select's slavery and human trafficking statement for the financial year ending 30th April 2019.

On 12 September 2019, Data Select was purchased by Westcoast (Holdings) Limited. Peter Jones, remains a statutory director and Chairman of Data Select but the remainder of the board has changed. The new Board is in the process of acquainting itself with the business of Data Select and therefore based on its current knowledge, the new Board has subsequently approved this statement on 19 December 2019.

Signed by:.....



Peter Jones

Director for and on behalf of Data Select Limited

Date: 16-11-2020